

THE **AIRMAN'S**
POCKET
GUIDE

A QUICK REFERENCE TO
PAY AND ALLOWANCES
PROMOTION
RETIREMENT
OTHER BENEFITS

INDIVIDUAL COMPUTATION

Item	Amount
Base Pay	
Other Pay (Proficiency, Flying etc.)	
Foreign Service Pay	
Clothing Allowance	
Subsistence Allowance	
Quarters Allowance	
TOTAL	
Deductions:	
Income Tax	
Social Security	
Allotment (Specify)	
Allotment (Specify)	
TOTAL	
NET PAY	
___ years of service for pay purposes will be completed: ___	
* Information should be secured from Unit Personnel	

PROFICIENCY PAY

Authorized in selected AFSCs. To be phased in over a four-year (1958-1962) period. The initial rate is to be \$30.00 for P-1.

FLYING PAY

- E-9 \$105.00 for all years of service
E-8 \$105.00 for all years of service

	Over 2	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14
E-7	\$85	\$85	\$90	\$95	\$100	\$105	\$105
E-6	75	80	85	90	95	95	100
E-5	70	80	80	85	90	95	95
E-4	65	70	75	80	80	80	—
E-3	60	60	—	—	—	—	—

FOREIGN SERVICE PAY

E-9 thru E-7 \$22.50; E-6 \$20.00; E-5 \$16.00; E-4 \$13.00; E-3 \$9.00; E-2 \$8.00; E-1 \$8.00

CLOTHING ALLOWANCE

Less than

36 months' continuous service—\$4.20

More than

36 months' continuous service—\$6.00

QUARTERS ALLOWANCE

	Not Over 2 Dep.	Over 2 Dep.	Without Dep.
E-9 thru E-4	\$77.10	\$96.90	\$51.30
E-1 thru E-3		96.90	51.30
w 1 Dep.	\$51.30		
w 2 Dep.	\$77.10		

SUBSISTENCE ALLOWANCE

When rations in kind are not available, the rate is \$2.57 per day. This includes instances where it is impracticable for subsistence in kind to be furnished even though messes are operating at that Air Base. Station commanders are responsible for determination.

When permission to ration separately is given, rates are \$1.10⁺ per day. This applies generally to airmen who are married

and are authorized to subsist independently. This allowance is also paid to airmen on leave or delayed en route.

*Subject to minor fluctuations.

TRAVEL ALLOWANCE

Per diem at a maximum rate of \$12.00 per day.

A/1C and above with over 4 years of service is authorized travel reimbursement:

6¢ per mile for airman and each of his dependents who are 12 years of age or older

3¢ per mile for dependents who are 5 years of age but less than 12

Maximum amount payable will not exceed a total of 24¢ per mile

DISLOCATION ALLOWANCE

Airmen (E-4 with over 4 years, E-5 thru E-9) whose dependents are authorized to move and who actually move in conjunction with PCS are entitled to dislocation pay equal to one month's basic allowance for quarters, payable for not more than one PCS during any fiscal year.

RE-ENLISTMENT BONUS

First Re-enlistment—Monthly base pay x no. of years for which re-enlisting.

Second Re-enlistment— $\frac{2}{3}$'s monthly base pay x no. of years for which re-enlisting.

Third Re-enlistment— $\frac{1}{3}$ monthly base pay x no. of years for which re-enlisting.

Fourth (and subsequent) Re-enlistment— $\frac{1}{6}$ monthly base pay x no. of years for which re-enlisting.

The maximum amount payable is \$2,000. No bonus may be paid after completion of 20 years' service.

There are many other types of incentive pay for hazardous duty, special pay and allowances authorized for Air Force personnel.

**GET ALL
THE FACTS BEFORE
YOU ACT!**

PROMOTION

Proficiency in job plus efficiency in job plus military department plus time in grade, time in service plus promotion vacancy equals promotion!

Two new grades with corresponding increases in pay now offer even greater promotion opportunity.

AFR 39-29 is the basic regulation which prescribes the requirements for promotion. For example, minimum time in grade is:

CMSgt	6 months as SMSgt
SMSgt	24 months as MSgt
MSgt	24 months as TSgt
TSgt	21 months as SSgt
SSgt	18 months as A/1C*
A/1C	12 months as A/2C
A/2C	8 months as A/3C

*and over 4 years' TAFMS.

Eligibility criteria are subject to change. Therefore, personal promotion opportunity should be discussed with your Commanding Officer, First Sergeant, or NCOIC.

RETIREMENT

SERVICE RETIREMENT

Years of Service	% of Basic Pay of Grade Held at Time of Retirement
20	50%
30	75%

Formula—Years of service \times 2½ percent \times monthly basic pay of grade held at time of retirement = Retirement Pay. This does not apply to Reserves.

Pay Grade	Retirement	
	At 20 Years	At 30 Years
E-9	\$215.00	\$330.00
E-8	185.00	285.00
E-7	175.00	262.50
E-6	145.00	217.50

TEMPORARY DISABILITY

If disability appears to be permanent, an airman is entitled to temporary disability pay for a period of 5 years. This pay is computed on the following formulas and the airman is awarded that which is most remunerative.

- (1) Monthly basic pay \times 2½ percent \times years of service.

- (2) Monthly basic pay X percentage of disability.

Temporary disability pay can not be less than 50 percent nor more than 75 percent of monthly basic pay entitled to on the date of retirement.

PERMANENT DISABILITY

If disability is definitely permanent, an airman is entitled to permanent disability pay at once—or at the end of the 5-year temporary disability period if determination is made during that period—for his lifetime.

Permanent disability pay is computed using the above formulas; however, it can be less than 50 percent but not more than 75 percent of monthly basic pay.

SURVIVOR'S BENEFITS

GRATUITY PAY

If you die in Service, your dependent will receive 6 months' basic pay, plus special or incentive pays, not allowances. Gratuity pay can not be less than \$800 nor more than \$3,000.

INDEMNITY COMPENSATION

The Veterans Administration is authorized to compensate an airman's widow or children if he predeceases them while in the Service or, in some cases, for Service-connected reasons after leaving the Service. For a widow—\$112 a month plus 12 percent of your monthly basic pay—until death or remarriage. For children—if an airman does not leave a widow who is entitled to compensation, or if a widow remarries, the children will receive each month:

1 child	\$ 70
2 children	100
3 children	130*

*Plus \$25 for each child in excess of three. There are exceptions and special provisions (to include dependent parents) to VA compensation which should be reviewed with a Personal Affairs Officer.

CONTINGENCY OPTION ACT

Prior to completing 18 years of service an airman may elect to receive a reduced amount of retirement pay, thereby establishing a form of annuity

for his widow or children if he predeceases them after retirement. These provisions should be reviewed with a Personal Affairs Officer.

SOCIAL SECURITY

In addition to retirement pay, airmen are entitled to social-security benefits. Deductions are made from their pay based on the monthly basic pay up to \$4,800 annually. Examples are as follows:

Monthly Avg. Pay	Insured at Age 65 (Age 50 if disabled)	Insured & Wife (Both 65)
\$200	\$ 84.00	\$126.00
240	93.00	139.50
280	101.00	151.50
320	110.00	165.00
350	116.00	174.00

Dependents are also entitled to social-security benefits in the event the airman predeceases them. These are in addition to Gratuity Pay and Indemnity Compensation. Examples are as follows:

Avg. Monthly Pay	Widow Age 62	Widow & 1 Child	Widow & 2 Children	Widow & 3 or more Children
\$200	63.00	126.00	161.60	161.60
240	69.80	139.60	186.20	195.20
280	75.80	151.00	202.20	224.80
320	82.50	165.00	220.10	254.00
350	87.00	174.00	232.00	254.00

OTHER BENEFITS

An Air Force career offers many other personal or family-type benefits not necessarily available in civilian pursuits—these include:

Annual Leave, Medical and Dental Care, Medicare for Dependents, Commissary Privileges, Exchange Privileges, In-Service Home Loan Program, Education—Off-Duty and In-Service, Old Soldiers' Home, Burial Expenses (Military Member and Wife) Motion Picture Service, Special Services Activities, Service Clubs, Airman's Deposits, Legal Assistance, Air Force Aid, Dependents' Schools.

Never before in our Country's history has a military career been so sought after—so challenging or so rewarding to pursue, as in today's U. S. Air Force.